Saint Mary's Nursery School (SMNS) is a child care center on the University of Pennsylvania campus in West Philadelphia. Established 61 years ago, we serve children ages 18 months to 5 years and provide aftercare for school-aged children 5 to 12. Though housed in a church building, we are a non-religious, secular organization. Our vibrant and diverse community is rooted in creativity, and we nurture young children through compassionate classroom management and a play-based, Reggio Emilia–inspired curriculum.
Learn more at: https://stmarysnursery.org

After School Lead Teacher

Job Overview

We are looking for a dedicated After School Lead Teacher to join our team. The ideal candidate will work from 2:30pm to 6:00pm, except on days when public schools are closed, when extended coverage from 9:00am to 5:00 pm will be required. Full-time employment options are also available, with morning shifts involving flexible class assignments. Additionally, during summer months (mid June-end of August), this role will transition to a full-time position (9:00am to 5:00pm) as part of our school-age summer camp program, known as PhillyQuest!, catering to children in grades K-5.

Responsibilities:

- Collaborate with the team to enhance and refine the existing program.
- Foster effective communication with parents and guardians.
- Work cohesively within a teaching team alongside fellow teachers and Directors.
- Develop engaging activities that capture children's interests, document learning progress, and cultivate a welcoming school environment.
- Establish and oversee group agreements with the children.
- Ensure inclusive integration of children with special needs in a respectful manner.
- Provide scaffolded learning experiences and encourage exploration.
- Empower children to view themselves as active and capable participants in their own educational journeys.
- Guide children in acquiring conflict management skills with their peers.
- Offer a supportive, structured environment with clear boundaries, avoiding punitive measures.
- Demonstrate a deep understanding of child development principles.
- Identify classroom challenges or individual children's needs, and formulate support plans to promote success.

Requirements:

- Experience working with elementary-aged children.
- Possession of an Associates or higher degree in education or a related field.
- School Age Credential (preferred).

Additional Information:

- Clearances and health assessments are mandatory.
- Summer camp work may involve outdoor activities and field trips.

Rate: $18-$25 per hour, dependent on educational credentials and experience.
Job Types: Full-time, Part-time.

Benefits:

- 401(k) matching
- Dental insurance
- Employee discount
- Health insurance
- Paid time off
- Professional development assistance
- Tuition reimbursement
- Free Septa Pass

SMNS is an equal opportunity childcare provider and an equal opportunity employer. We employ personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status.

To apply, please send a resume to:
Suria: suria@stmarysnursery.org and Christy: christy@stmarysnursery.org